

Each of us within Facilities Management Division has a moral obligation to safeguard each other, our customers (Students, Faculty, Staff, Alumni, and Guests) and the environment by aspiring to operate a safe, injury free and healthy workplace. We will provide maintenance, construction, and services while we minimize our impact on the environment. Our primary focus is the safety of our employees, our customers, our contractors and the wider community which we will address by leading our people and managing our work practices in a safe and responsible way.

***Fundamentally speaking there are no accidents, only preventable mishaps.*** At the very minimum we will comply with all relevant legislation, regulation, approved codes and standards of industry practice.

## ***WORKPLACE HEALTH & SAFETY POLICY STATEMENT***

We will strive to continuously improve our performance and we will regularly measure compliance against industry standards. FMD will implement performance objectives to assure our clients, stakeholders, and others who work with us are operating in the safest environment possible. FMD has set clear safety limits against which we will measure and report on our health and safety performance.

Specifically, we will:

- Seek to prevent injury to any employee, customer and contractor: Zero Mishaps
- Stop unsafe work and conduct a risk assessment before undertaking any task, new process or function with the knowledge that any FMD employee has the authority to stop unsafe work practices
- Investigate and conduct a root-cause analysis of all serious mishaps and near misses (A *serious mishap/near miss is a mishap/near miss that results (or would have resulted) in >\$2,000 in property damage or a recordable injury, in accordance with the OSHA definition*)
- Ensure that every employee is properly trained to safely perform assigned work

FMD will also expect similarly high standards from our suppliers and contractors.

It is my responsibility as Associate Vice President of Facilities Management Division to ensure that the appropriate human and financial resources are committed towards implementing this safety policy across all our operations and communicating them to all our employees. Our health and safety performance will be considered at every management meeting in FMD. We will review this policy annually to ensure that it continues to reflect the aims and aspirations of FMD, the University of Georgia, and is up to date with legislative requirements.

We will report the progress to the VP of Finance and Administration and provide a year-end summary at: [safety.fmd.uga.edu](http://safety.fmd.uga.edu)

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